

Collaboration Readiness Evaluation

This assessment tool is designed to evaluate the capabilities of a nonprofit organization seeking to expand and/or deepen its collaborative efforts. Please respond honestly to each of the statements below regarding your organization’s readiness for collaboration.

Please mark the response that best describes your thoughts for each statement.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Our Executive Director:					
Possesses strong relationship-building skills					
Has a capacity for calculated risk taking					
Is open to a process of continual change					
Recognizes and accepts his or her own limitations					
Is able to create a compelling vision of the future					
Demonstrates a tolerance for process in decision making; does not seek immediate answers					
Inspires trust and commitment from others					
Is results-driven and able to set attainable goals and achieve them					
Is willing to share responsibility for organizational success					
Has primary responsibility for community relationship development for the organization					

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Our Organizational Culture:					
Effectively engages all members in organization decision making					
Fosters open communication among staff members					
Encourages new ideas and new learning					
Offers effective means for confronting issues/problems					
Accepts its own limitations and recognizes that others may be doing it better					
Is engaged in ongoing strategic planning that is not episodic or crisis-driven					
Develops sufficient staffing capacity to support new collaborative ventures					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree

Our Board of Directors:					
Understands and actively supports the mission, vision and values espoused by the organization					
Consists of effective spokespersons for the organization in the community					
Keeps abreast of environmental changes that may impact the organization					
Focuses its attention on strategic and policy issues rather than operational issues					
Offers members sufficient opportunities to express opinions on key issues					
Works closely and effectively with the Executive Director					
Is committed to learning experiences designed to improve the effectiveness of the board					

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Our Community Partnership Activities:					
Are an integral aspect of the current strategic plan					
Reflect our commitment to strengthen the nonprofit sector					
Are seen as an integral component for advancing our organization's mission					
Include participation in issue-specific forums					
Engage in advocacy					
Include pursuit of grant-funding opportunities with community partners					
Include sharing organizational resources with partners, such as space, staff, and programs					