

# The Collaboration Continuum

| <b>Coordination and Partnership</b>   | <b>Collaboration</b>   | <b>Strategic Alliance</b>   | <b>Corporate Integration</b>  |
|---|--|---|---|
| <ul style="list-style-type: none"><li>• Share resources to address common issues</li><li>• Reduces duplication of efforts</li><li>• Calls for longer term planning</li><li>• Formal communication and decision-making</li><li>• Organizations maintain autonomy</li></ul> | <ul style="list-style-type: none"><li>• Build interdependent system to address issues and opportunities</li><li>• Move from problem driven to vision driven solutions</li><li>• Emphasis on open communication, shared decision-making and long-term commitment</li><li>• Organizations retain separate identities</li></ul> | <ul style="list-style-type: none"><li>• Administrative or program consolidation</li><li>• Calls for shared contracting and managing</li><li>• Decision making power is shared or transferred</li><li>• No change to corporate structure of individual organizations</li></ul> | <ul style="list-style-type: none"><li>• Complete integration of administrative and/or program functions</li><li>• Involves changes to corporate control and structure</li><li>• Involves the creation or dissolution of one or more organizations</li></ul> |

